



Rotary Club of Martinsburg Grapevine

Apr 06, 2023

District 7360 | Club 5296

Inclusive Mindset & JDEI

Dr. Chiquita Howard–Bostic

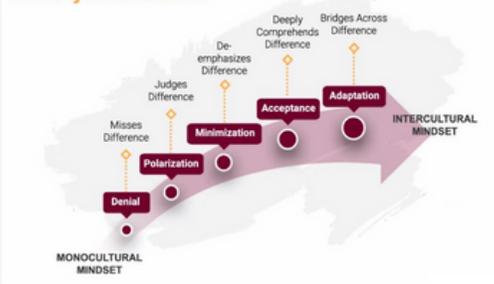


Dr. Chiquita Howard–Bostic spoke to the group via zoom on Thursday. She was leading a class at Shepherd University and allowed us to sit in on her presentation. She is the Associate Vice President of Diversity, Equity and Inclusivity, Chair, Department of Sociology, Criminology, and Criminal Justice, and Professor of Sociology at Shepherd University.

Dr. Howard–Bostic was the first recipient of Shepherd’s Storer College Award, which recognizes faculty who incorporates diversity and social justice into his or her classroom, research, scholarship, and interaction with students. Howard–Bostic has infused service–learning opportunities in her course design. She has also facilitated university service–learning projects, community–based youth programs, and international learning initiatives. She has participated in international projects in Brazil, Mexico, Cuba, Jamaica, and Vancouver. Howard–Bostic has also established strong relationships with several state and local organizations that service homeless persons, lower–income residents, and battered women. She writes grants as a member of several executive boards and non–profit organizations to service marginalized populations.

Dr. Howard–Bostic’s research and journal publications have advanced the study of cross–cultural motivations for aggression, transformational leadership, and intimate partner violence. The studies offer support and perspectives that embrace diversity and promote social justice initiatives. Howard–Bostic has also represented Shepherd as the keynote speaker at several conferences/events and her research is published in several peer–reviewed academic journals and texts. You can download her articles, presentations, and course lectures at <http://www.hbempower/courses>.

Intercultural Development Continuum: Primary Orientations



Orientation	Description	Goal
Denial	Unaware of different conflict styles, or that they have cultural basis	Increase awareness of different behaviors and characteristics used in conflict and the values associated with them
Polarization	Aware of different conflict styles, but holds judgement about them (e.g. may feel their own style is the most effective)	Identify the values associated with behaviors used in conflict and find commonality across styles
Minimization	Assumes others approach conflict in the same way they do	Increase awareness and understanding of the cultural framing of one’s own style and those of others
Acceptance	Recognizes various conflict styles and their associated values, but is unsure how to effectively navigate them	Learn and practice using different strategies to more effectively navigate different conflict styles
Adaptation	Understands and uses different strategies to effectively navigate different conflict styles	Continue to enhance skills and strategies to more effectively navigate various conflict styles

Active Engagement in Diverse Spaces: Diversity is Difference

Diversity is: **Ages**

Diversity is: **Backgrounds**

Diversity is: **Characteristics**

Diversity is: **Environments**

Diversity is: **Ethnic Cultures**

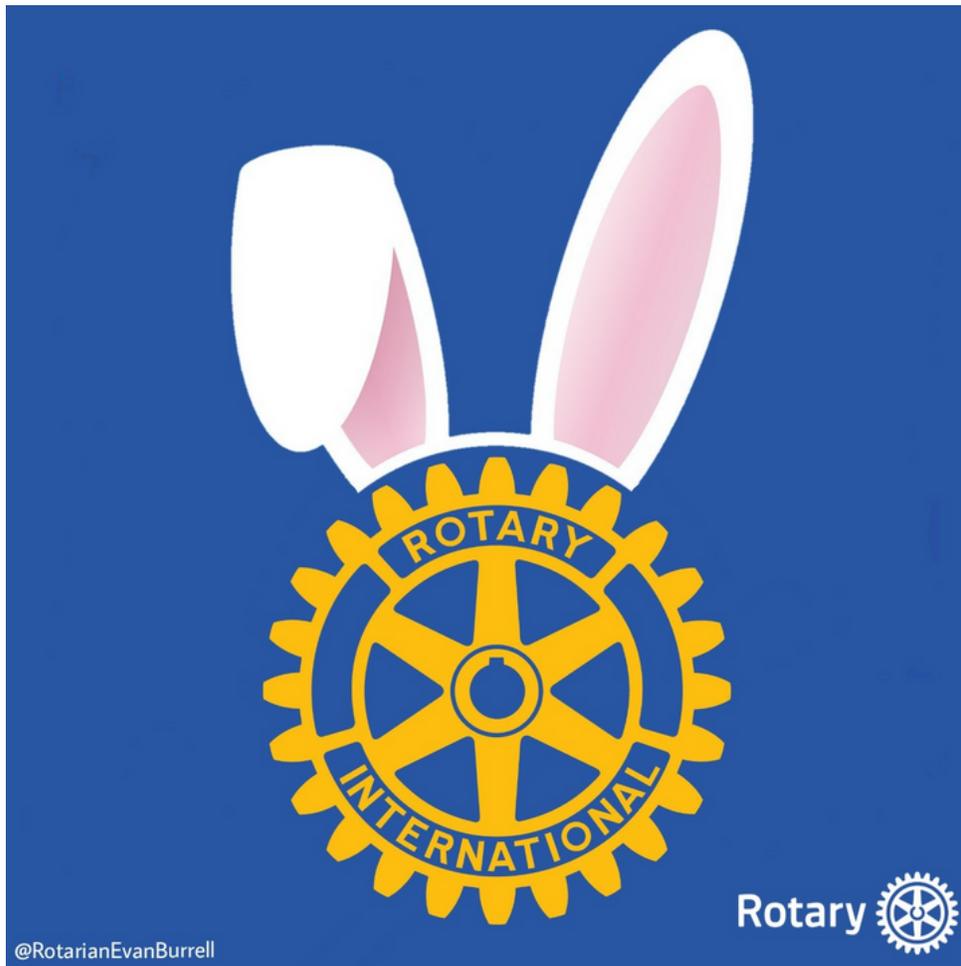
Diversity is: **Needs and Circumstances**



Spotlight

Dr. Lisa Poland & Buzz Poland are recognized for being Major Donors to the Paul Harris Society!! Thats \$10k in contributions!!

The April Mixer at Childrens Home Society was a success. Thanks to the Membership Committee for organizing the event.



@RotarianEvanBurrell



Student Guests:

Brent Marcus
Riley Petry



Rotary Club of Martinsburg Calendar & President notes:

- Our current exchange student, Pepi, is enjoying very much her stay with Elaine and Craig Bartoldson. The Bartoldsons must be away for several brief periods in the near future, and we are looking for other host families in the club where Pepi can stay during those times. The periods are:
 - April 28 through May 5, - June 5-16, - June 29-July 5
 Please consider helping us by providing a home for Pepi during one or more of these times.
- Pepi will be on Spring Break from school April 8-16. If possible, please try to include her in any day trips or other activities that you think would be interesting for her.
- May 17 - Golf Tournament @ The Woods, Hedgesville
- May 29 - Pancakes for Polio @ War Memorial Park
- May 27-31 - Rotary International Conference, Melbourne, Australia
- June 15 - Installation Dinner @ Purple Iris
- Sept 30 - Hope Gala @ Hilton Garden Inn

Member April Birthdays	
Hersom, Xavier	4-Apr
Stover, Bill	6-Apr
Reid, Kim	10-Apr
Wertman, Bill	16-Apr
Chambers, Terry	19-Apr
Van Derhoof, Frank	22-Apr
Miller, John	25-Apr
Rodgers, Jim	26-Apr
Parsons, Jared	29-Apr

Member April Anniversaries	
Beckwith, Andrew	7
Burke, Kendall	1
Chambers, Terry	12
Ingle, Mark	1
Kamath, C. Ramadas	4
Lorensen, Maria	26
Parsons, Jared	2
Scallion, Lynette	1
Simms, Megan	4
Stedman, Jason	3
Williams, Bob	1



April Wedding Anniversaries	Date	Years
Hite, Michael & Pam	17-Apr	31
Parsons, Jared & Emily	25-Apr	7
Collis, Berniece & Craig	28-Apr	44

Love →

Future Programs:

- April 11 - Board Meeting
- April 13 - Civil Air Patrol - OFFSITE @ CAP Hangar
- April 20 - Bob Williams, Parks & Rec Updates - OFFSITE P.I.
- April 27 - Margaret Kursey, Martinsburg Initiative
- May 04 - Gabrielle Tokach, Contemporary American Theater
- May 09 - Board Meeting



GOLF TOURNAMENT



**Wednesday
May 17th, 2023**



The Woods Golf Course, Hedgesville, WV

\$2,000 - Tournament Sponsor

- Event Recognition
- Marketing & Advertising
- Golf for 8

\$500 - Team Sponsor

- Event Recognition
- Tee sign
- Golf for 4

\$250 - Prize Sponsor

- Event Recognition, Tee sign

\$100 - Tee Sign Sponsor

\$100 - Individual Golfer

\$20 - Extras Package

- Per golfer - 2 Mulligans, Pro Drive, Gold Tee Shot, 6 50/50 tickets



Basic Education and Literacy



Maternal and Child Health



Peace and Conflict prevention / resolution



Disease prevention and treatment



Water and Sanitation



Economic and Community Development



Supporting the Environment

Company/Sponsor _____

Captain _____ **Phone** _____

Player 2 _____

Player 3 _____

Player 4 _____

For More information contact :

Allen Kees

304-676-5035

allen.kees@bankwithunited.com

**REGISTRATION: 10AM
SHOTGUN START: 12PM
LUNCH & DINNER PROVIDED**



Checks made payable to: Rotary Club of Martinsburg
PO Box 2073, Martinsburg WV 25402

Tax Exempt number: 55-6023366

*Proceeds will support the Rotary's 7 Areas of Focus in our local community.

G A L A

you are invited
to the

FIRST ANNUAL HOPE GALA

*Drinks, Dining, &
Duelling Pianos*



September 30, 2023

Hilton Garden Inn, Martinsburg at 6PM

Join the Rotary Club of Martinsburg for our First Annual Hope Gala. All proceeds to benefit local and international projects sponsored by our club. The event will have a silent auction and live auction.

cocktail attire - black tie optional



Michelle Sadat, 304-886-7619
www.martinsburgrotary.com



CREATE HOPE
in the WORLD

- Become a -

Host Family

FOR THE 2023-24
SCHOOL YEAR



Open your heart & your home!

Rotary Exchange students will:

- ~ Live with you and be an active member of your family
 - ~ Abide by your house rules
 - ~ Will go to school & participate in school-sponsored activities
 - ~ Will speak English
- ~ Will meet with Rotary club counselors monthly
- ~ Will receive a monthly stipend from Rotary club

QUESTIONS?

Contact Doug Frye:

301-908-8654 or fryed1@msn.com



Rotary



Club of Martinsburg
District 7360